



[DoD]Gaming Community

TOGETHER FORWARD
@Work

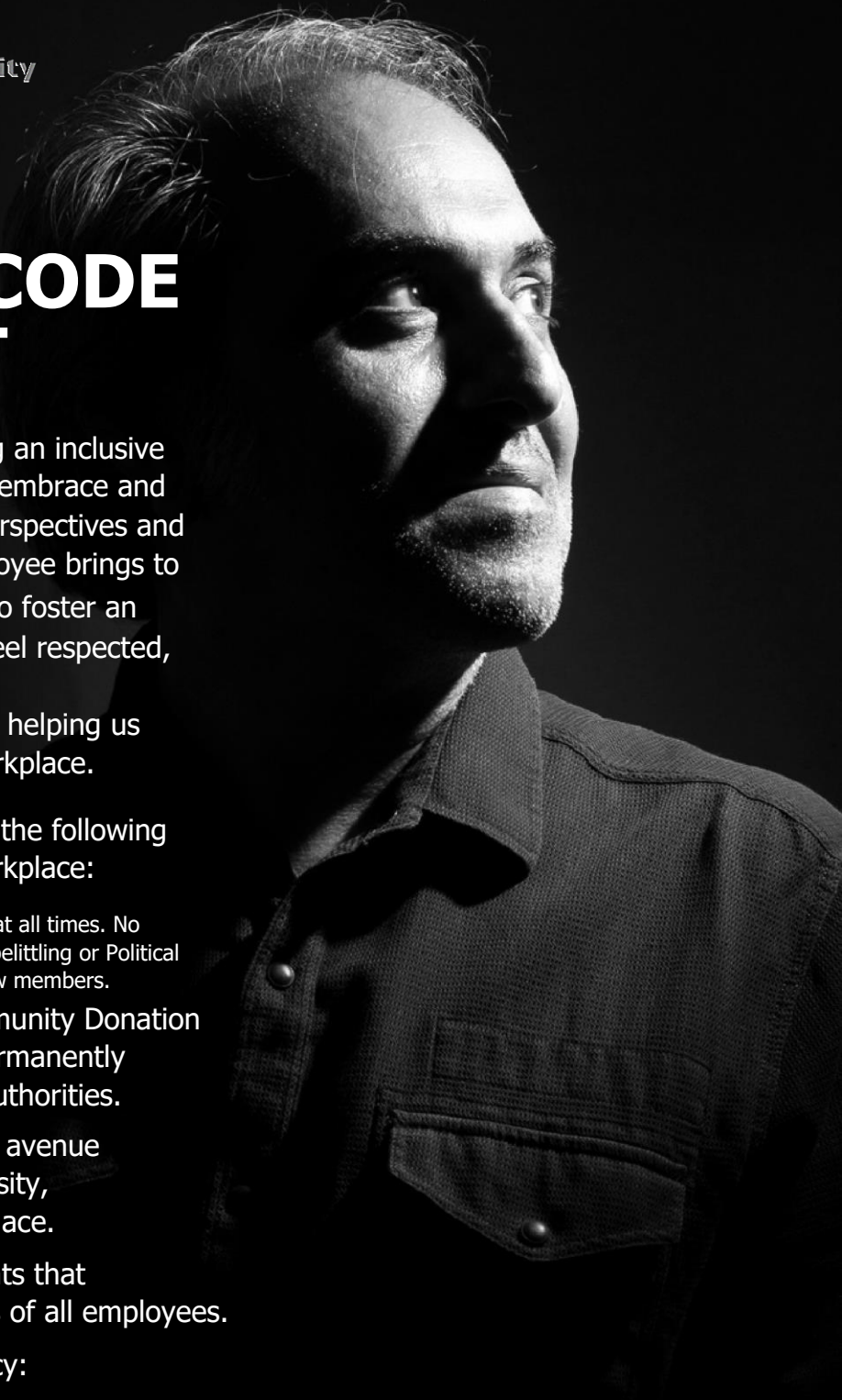
INCLUSION CODE OF CONDUCT

[DoD]Gaming is dedicated to creating an inclusive work environment for everyone. We embrace and celebrate the unique experiences, perspectives and cultural backgrounds that each employee brings to our workplace. [DoD]Gaming strives to foster an environment where our employees feel respected, valued and empowered, and our team members are at the forefront in helping us promote and sustain an inclusive workplace.

[DoD]Gaming is committed to taking the following actions in support of an inclusive workplace:

- Members must be courteous and respectful at all times. No threats, harassment, No Racist, Derogator, belittling or Political comments shouldn't be directed at any fellow members.
- Money Fraudging (Theft) the community Donation Account by members will be a permanently Banned. Then reported to local authorities.
- Provide all employees with a safe avenue to voice concerns regarding diversity, equity and inclusion in our workplace.
- Support flexible work arrangements that accommodate the different needs of all employees.
- Teamspeak & Discord Policy:

No politics or religion is to be discussed in any Teamspeak/Discord Room Teamspeak/Discord Usernames must meet our strict layout requirements. No Racist, Derogatory or Dwindling remarks to anyone. Be mindful of your surroundings at all times. Members should not distribute unauthorized software, aircraft or textures directly to other members on the DoD Gaming Network.





➤ CODE OF CONDUCT

All [DoD]Gaming employees are also expected to support an inclusive workplace by adhering to the following conduct standards:

- Treat others with dignity and respect at all times.
- Address and report inappropriate behavior and comments that are discriminatory, harassing, abusive, offensive or unwelcome.
- Foster teamwork and employee participation, encouraging the representation of different employee perspectives.
- Seek out insights from employees with different experiences, perspectives and backgrounds.
- Avoid slang or idioms that might not translate across cultures.
- Support flexible work arrangements for co workers with different needs, abilities and/or obligations.
- Confront the decisions or behaviors of others that are based on conscious or unconscious biases.
- Be open minded and listen when given constructive feedback regarding others' perception of your conduct.

[DoD]Gaming will not tolerate discrimination, harassment or any behavior or language that is abusive, offensive or unwelcome.

➤ VIOLATIONS

Employees are expected to report incidents that violate this code of conduct by contacting a manager or human resources or by [support@dodgaming.org]. Employees who violate [DoD]Gaming's code of conduct expectations will face disciplinary action. Possible consequences include additional training, verbal and written warnings, suspension and termination of employment.

Members Signature